

LORRIE KAY THOMAS, RN, LNC

SUMMARY OF PROFESSIONAL EXPERIENCE

My 40 year nursing career has spanned a broad range of clinical and administrative practice, including: inpatient, outpatient and long-term care management including an HMO environment, nursing administration and development and implementation of multidisciplinary standards of care. My thorough knowledge of the regulatory aspects of managed care, acute care and long term care affords me a unique grasp of the pitfalls and advantages that are critical to the outcome of many medical treatment disputes. JCAHO, HCFA and Knox-Keene regulations for governing health care settings are tedious, but understanding and applying them is vital to evaluating the appropriateness of care rendered. My combined experience in bedside nursing and administrative nursing management gives me the tools necessary to analyze any medical situation from a variety of perspectives, providing the attorney-client with the most information possible, and the best chance at a successful outcome. My clinical focus remains in the elder abuse and/or dependent adult abuse arena with continued involvement in medical malpractice.

CERTIFICATIONS & LICENSURE

- Certified Legal Nurse Consultant
- Certified in Nursing Management
- Certified in Nursing Supervision
- Certified in Coronary Care
- Licensed Registered Nurse License # RN236647

EDUCATION

Medical Legal Consulting Institute (1999): <i>Certified Legal Nurse Consultant</i>	Houston, TX
San Francisco State University (1983 - 1986): <i>Bachelor of Arts: Psychology, Cum Laude Graduate</i>	San Francisco, CA
Contra Costa College (1970 – 1973): <i>Science: Nursing, Cum Laude Graduate</i>	San Pablo, CA <i>Associate of</i>

PROFESSIONAL EXPERIENCE

2000-Present Strategic Consulting, LLC <i>Legal Nurse Consultant, CEO</i>	Santa Rosa, CA
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- Provide consultative services to attorneys in over 800 cases to date.

2008-Present Bay Area Chapter of Northern California of the American Association of Legal Nurse Consultants
Board Member

2001-2003 Life Plans Organization <i>Registered Nurse assessor</i>	Santa Rosa, CA
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- Perform geriatric assessments for determination of appropriate level of care, development of care plan and coordination along the continuum of care.

- 1997 - 1998 Kaiser Foundation Hospitals San Francisco, CA**
Continuum of Care Manager, Golden Gate Service Center Area
- Maintained 24-hour responsibility for hospice, discharge planning, social services, skilled nursing care and case management for S. San Francisco and San Francisco Kaiser long term care pts.
- 1996 - 1997 Kaiser Permanente Medical Group Santa Rosa, CA**
Chronic Illness Process Coordinator
- Developed a case management model and quality assurance program to monitor standards of care for congestive heart failure, chronic obstructive pulmonary disease & diabetes.
- 1990 - 1996 Kaiser Foundation Hospital Sacramento Sacramento, CA**
Administrative Nurse Manager Rancho Cordova Ambulatory Surgery Eye Center, Administrative Nursing Manager Post Anesthesia Recovery Unit, Administrative Nursing Manager Ambulatory Surgery Center
- Administered the budget.
 - Maintained 24-hour responsibility for nursing practice and unit operations.
 - Performed all facets of staff development for operating room RN and scrub technicians, post anesthesia recovery, central processing and surgery reception.
 - Implemented JCAHO and HCFA accreditation process.
 - Administered quality assurance and risk management programs.
 - Developed multidisciplinary perioperative standards of care
- 1988 - 1990 Kaiser Foundation Hospital, Richmond Richmond, CA**
Service Unit Manager
- Maintained 24-hour responsibility for medical/surgical, telemetry, hospice, emergency room, intensive care and coronary care patient care units and their respective supervisors.
 - Developed and chaired the hospital nursing standards of care and quality assurance committees.
 - Developed multidisciplinary standards of care for major DRGs in conjunction with regional task force for publication in region.
- 1987 - 1988 Kaiser Foundation Hospitals Richmond, CA**
Night Shift House Supervisor
- Maintained responsibility for medical surgical, emergency department, intensive care and coronary care patient units as well as all ancillary departments open during the night shift.
- 1986 - 1987 Western Medical Registry Oakland, CA**
Staff Nurse
- Performed patient care to include assignments in the intensive care unit, cardiac care unit, oncology unit and the medical/surgical unit.
- 1974 - 1981 Dr. C.S. Whitson M.D. Richmond, CA**
Charge Nurse: General Practice and Surgery Clinic: Part time
- Provided case management: hypertension and diabetes.
 - Provided case management for a large geriatric population.
- 1973 - 1974 Doctors Hospital Pinole, CA**
Staff Nurse
- Performed patient care to include assignments in the intensive care unit, cardiac care unit, oncology unit and the medical/surgical unit.

ADDITIONAL PROFESSIONAL ACTIVITIES

- 2012 Member AALNC
- 2012 Member Northern California Chapter AALNC (BACLNC)
- 2012 Board of Directors, BACLNC
- 2012 Workshop Leader for Kaiser Continuum of Care: Wild on Wounds
- 2012 Mentor for AALNC Northern California Chapter New LNC
- 2011 Member AALNC
- 2011 Member Northern California Chapter AALNC (BACLNC)
- 2011 Board of Directors, BACLNC
- 2011 Workshop Leader for Kaiser Continuum of Care: Wild on Wounds
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- 2010 Workshop Leader for Kaiser Continuum of Care: Wild on Wounds
- 2009 Mentor for AALNC Northern California Chapter New LNC
- 2009 Workshop Starting your LNC Business
- 2009 AALNC National Educ. Conf. Developing a Partnership with the Litigation Team (With Kathryn Stebner)
- 2009 AALNC Bay Area Chapter: Failure to Manage Pain. (With James Geagan)
- 2009 Member AALNC
- 2009 Member Northern California Chapter AALNC (BACLNC)
- 2009 Board of Directors, BACLNC
- 2007 Workshop: Legal Nurse Consulting; A Career Opportunity
- 1995 Developed and implemented a population management model for the Permanente Medical Group at Santa Rosa Kaiser Medical Facility.

- 1994 Developed and trained surgery specific operating room multidisciplinary teams at Sacramento Kaiser Foundation Hospital: Ambulatory Surgery.
- 1993 Implemented hospital wide standard of practice for pain management standard including patient controlled analgesia at Sacramento Kaiser Foundation Hospital.
- 1992 Developed implemented and facilitated a shared governance professional practice model in the PACU at Sacramento Kaiser Foundation Hospital.
- 1991 Developed perioperative Standards of Care at Sacramento Kaiser Foundation Hospital.
- 1990 Developed medical /surgical, intensive care, coronary care and emergency room standards of care at Richmond Kaiser.
- 1990 Administered a hospice unit start-up, Richmond Kaiser.
- 1989 Developed role of the nurse case manager for medical/surgical inpatients at Richmond Kaiser
- 1989 Developed physician/nurse collaborative practice committee at Richmond Kaiser
- 1988 Developed policy and procedure and quality assurance committees at Richmond Kaiser
- 1987 Taught supervisory staff development: motivational theory per Maslow at Richmond Kaiser Foundation Hospital.
- 1987 Taught supervisory staff development group dynamics and emergent leadership at Richmond Kaiser Foundation Hospital.

AWARDS AND RECOGNITION

- **1994** Merit award for implementation of pre-op nursing unit, Sacramento Kaiser Foundation Hospital.
- **1993** Commendation for HCFA compliance in the Sacramento Kaiser Foundation Hospital Ambulatory Surgery Center.
- **1992** Merit Award for outstanding achievement for hospital nursing.
- **1992** Commendation for JCAHO accreditation post anesthesia nursing at Sacramento post anesthesia care unit.
- **1992** Commendation for JCAHO accreditation Richmond Kaiser Foundation Hospital.
- **1988** Commendation for JCAHO accreditation Richmond Kaiser Foundation Hospital.